PROVINCE OF BRITISH COLUMBIA

Fifteenth Annual Report

of the Business Done in Pursuance of the

Pension (College) Act

YEAR ENDED AUGUST 31

1983

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AUTHORITY OF THE LEGISLATIVE ASSEMBLY

PROVINCE OF BRITISH COLUMBIA

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To The Honourable Robert C. Rogers
Lieutenant-Governor of the Province of British Columbia.

MAY IT PLEASE YOUR HONOUR:

The undersigned respectfully submits the Report of the business done in pursuance of the Pension (College) Act during the fiscal year ended August 31, 1983.

JAMES R. CHABOT
Provincial Secretary and
Minister of Government Services

Office of the Provincial Secretary and
Minister of Government Services
Victoria, British Columbia
April 24, 1984

The Honourable James R. Chabot
Provincial Secretary and
Minister of Government Services,
Victoria, British Columbia.

Sir,

I have the honour to lay before you the Report of the business done in pursuance of the Pension (College) Act during the fiscal year ended August 31, 1983.

Respectfully submitted,

John W. Cook
Acting Superannuation Commissioner

April 24, 1984

PENSION (COLLEGE) ACT

ANNUAL REPORT

Report of the business done in pursuance of the Pension (College) Act for the fiscal year ended August 31, 1983

Section 3 - All monies received and paid out under the provisions of this Act are shown in the statement of changes in fund balance and all assets and liabilities are shown in the statement of financial position. These financial statements are attached to this report.

Section 4 - Inflation adjustment supplements totalling $154,718 were paid during the year. After the January 1, 1981 adjustment, quarterly increases were replaced by annual increases, the first of which was paid January 1, 1982. The annual increases are tied to the consumer price index and are payable to the extent that the capitalized value is available in the Inflation Adjustment Account created for the purpose. For this purpose, employee and employer contributions each at the rate of 1.00% of salary and interest earnings attributable to funds held for the payment of superannuation allowances in excess of the rate assumed by the actuary are allocated to the Inflation Adjustment Account.

Section 5 - During the year 94 eligible employees were, upon application, declared to be exempt from becoming contributors.

As at August 31, 1983 there were 2,814 active contributors (1,924 male, 890 female). In addition, there are 352 contributors with deferred vested pension rights.

Section 6 - Employee contributions amounted to $6,457,102 made up as follows:

Basic Contributions	$ 5,420,182
Inflation Adjustment Contributions	1,018,995
Voluntary Contributions	3,140
Arrears	14,785

Effective October 1, 1980, employee contributions were increased 1.00% of salary. Effective the same date, these additional contributions were allocated to the Inflation Adjustment Account described above.

Section 8 - Employer matching contributions amounted to $6,449,440.

Section 12(1) - During the year 39 allowances were granted. There were 190 allowances in force as at August 31, 1983. A summary and comparative statistics of allowances granted and in force are shown on Schedules 2 and 3 attached to this report.

Section 12(3) - Transfers totalling $45,663 were received from 1 approved employer during service as follows:

Government of Canada Public Service Superannuation Account	-	$45,663	re 3 employees

Transfers totalling $13,536 were paid to 1 approved employer during service as follows:

Government of Canada Public Service Pension Account	$13,536	re 3 employees

Section 13 - There were no transfers from any reciprocal pension plan.

Transfers totalling $9,821 were paid to 2 reciprocal pension plans as follows:

Upon grant of allowance -

Public Service Superannuation Fund	$4,707	re 2 employees

During service -

Municipal Superannuation Fund	$5,114	re 3 employees

Section 18 - Refunds amounting to $341,346 were granted to 103 employees upon resignation.

Section 23 - An actuarial valuation of the Fund was carried out as at August 31, 1981. The valuation indicates that the unfunded liability of the Plan is about $45,422,000 as at August 31, 1981. The actuary has recommended that the statutory contribution rates under the Plan be increased to ensure stable contribution rates in the future. Statutory amendments to improve the financing of the supplementary allowances were enacted in 1980, as previously described.

Section 24 - Administration expenses paid from the Fund amounted to $113,901.

Section 27 - Long-term investments held by the trustee as at August 31, 1983 amounted to $42,879,548 (par value), as set out in the attached Schedule 1. Short-term investments held at that date amounted to $49,409,003 compared to $36,500,000 in 1982.

During the fiscal year, the Fund Managers employed varying investment strategies to maximize the real rate of return of the Fund. The capital markets were extremely volatile throughout the year. After a noticeable absence from the bond market in the previous two years, the term of investments was extended and funds were directed into the intermediate term of the bond market. During the month of September 50% of new cash flow was invested in the 5 year bond market and the balance in the money market. From October 1, 1982 to June 30, 1983, 60% of new cash flow was invested in the 10 year bond market and 40% in the money market. The term was reduced back to the 5-7 year bond market for 60% of the new cash flow from July 1 to August 31, 1983. In all cases these investments were in highly liquid instruments such as Government of Canada and Provincial bonds and government and bank paper in the money market.

The Provincial Treasury provides financial management services to the Fund including safekeeping and registration of securities, and investment management. The Superannuation Commission is responsible for cash management and advises the Provincial Treasury of funds available for investment.

Based on the mean of the Basic Account opening and closing balances amounting to $83,822,353 the net rate of interest earned during the year after charging administration expense was 10.808 per cent. A comparative statement of investment interest and transactions is presented in the attached Schedule 2.

John W Cook

John W. Cook, F.C.I.A.
Acting Superannuation Commissioner

Province of
British Columbia

Office of the
Auditor General
Province of British Columbia

8 Bastion Square
Victoria
British Columbia
V8V 1X4

AUDITOR'S REPORT

To the Superannuation Commissioner, Trustee and

To the Provincial Secretary and Minister of Government Services
Province of British Columbia

I have examined the statement of financial position of the College Pension Fund as at 31 August 1983 and the statement of changes in the fund balance for the year then ended. My examination was made in accordance with generally accepted auditing standards, and accordingly included such tests and other procedures as I considered necessary in the circumstances.

In my opinion, these financial statements present fairly the financial position of the Fund as at 31 August 1983 and the changes in the fund balance for the year then ended in accordance with the stated accounting policies as set out in note 2 to the financial statements applied, after giving retroactive effect to the changes in the method of accounting for investments as explained in note 3 to the financial statements, on a basis consistent with that of the preceding year.

Erma Morrison, F.C.A.
Auditor General

Victoria, British Columbia
30 March 1984

EXHIBIT A

COLLEGE PENSION FUND

STATEMENT OF FINANCIAL POSITION

AS AT AUGUST 31, 1983

	1983	1982
ASSETS		
Cash	$ 2,027,352	$ 887,042
Contributions receivable	975,826	1,037,797
Accrued interest on investments	4,021,377	2,255,396
Investments (Note 2(b) and 3)		
Short-term	49,409,003	36,500,000
Long-term (Note 4)	42,406,632	37,357,263
Realized losses, less gains, on sale of investments, deferred for future amortization	387,052	408,354
	$ 99,227,242	$ 78,445,852
LIABILITY AND FUND BALANCE		
LIABILITY		
Accounts payable	$ 73,993	$ 4,186
FUND BALANCE (Exhibit B) (Note 5)		
Basic account	92,338,601	74,547,026
Inflation adjustment account	6,814,648	3,894,640
	99,153,249	78,441,666
	$ 99,227,242	$ 78,445,852

The six accompanying notes are an integral part of these financial statements.

APPROVED BY:

John W. Cook, Acting Superannuation Commissioner, Trustee

C. Webster, C.A., Comptroller, Superannuation Commission

EXHIBIT 6

COLLEGE PENSION FUND

STATEMENT OF CHANGES IN FUND BALANCE

FOR THE YEAR ENDED AUGUST 31, 1983

	1983	1982
FUND BALANCE INCREASED BY:		
Contributions -		
Employees:		
Basic	$ 5,420,182	$ 4,954,517
Inflation adjustment	1,018,995	919,077
Voluntary	3,140	3,515
Arrears	14,785	719
	6,457,102	5,877,828
Employers:		
Basic	5,420,182	4,954,517
Inflation adjustment	1,018,995	919,077
Arrears	10,263	1,438
	6,449,440	5,875,032
Transfers from other funds	45,663	122,240
Income from investments	9,597,167	8,661,403
	22,549,372	20,536,503
FUND BALANCE DECREASED BY:		
Superannuation allowance payments:		
Contributory	1,082,801	949,564
Inflation adjustment supplements (Note 5)	154,718	57,948
	1,237,519	1,007,512
Refunds	341,346	658,071
Transfers to other funds	23,357	-
Pensioners' medical premiums - matching portion	14,360	11,383
Administration expenses	113,901	44,442
Pension Booklet printing expense	-	19,880
Fund Management Fee	107,306	-
	1,837,789	1,741,288
NET INCREASE IN FUND BALANCE	20,711,583	18,795,215
FUND BALANCE AT BEGINNING OF YEAR	78,441,666	59,646,451
FUND BALANCE AT END OF YEAR (Exhibit A)	$ 99,153,249	$ 78,441,666

COLLEGE PENSION FUND

NOTES TO FINANCIAL STATEMENTS

AUGUST 31, 1983

1. DESCRIPTION OF THE COLLEGE PENSION PLAN

a) General

The plan is a defined benefit pension plan, whereby benefits are not directly linked to contributions. The plan is open to full-time faculty members of a college or college council in British Columbia, other faculty members whose application has been approved by the employer, and full-time senior administrative employees who are required by the employer to become a contributor. Full-time faculty members may apply within one month of date of appointment to be exempted from contributing to the plan.

b) Retirement Benefits

Members are eligible for unreduced benefits if they retire at age 55 with a minimum of 35 years contributory service, at age 60 with a minimum of 10 years contributory service and at age 65 with less than 10 years contributory service. Reduced pensions are available at age 55 with a minimum of 10 years contributory service, and at age 60 with less than 10 years contributory service.

The plan provides a pension of 2% per year of service up to a maximum of 70% prior to age 65 of the average salary earned in the five highest earning years before retirement. At age 65, date of death or disability, there is a reduction in the formula as a result of the integration with the Canada Pension Plan (the CPP offset). Reference should be made to the plan text for a more detailed description of the benefits.

c) Termination Benefits

A terminating employee may choose between leaving accumulated contributions on deposit or obtaining a refund. The refund includes interest credited. Employees leaving contributions on deposit are entitled to a deferred pension benefit.

d) Other Benefits

Disability and Survivor benefits are available under the plan.

2. SIGNIFICANT ACCOUNTING POLICIES

a) General Information

These financial statements show only the position of the Fund as at August 31, 1983 and the changes in Fund balance for the year then ended and do not purport to show the adequacy of the Fund to meet the obligations of the pension plan. While the statements have been prepared on a full accrual basis, no provision has been made for future pension benefits accrued to date under the terms of the plan. The results of the latest actuarial valuation of the plan are described in Note 6 below.

b) Investment Valuation

Long-term investments include bonds issued or guaranteed by Canada or a Province. They are carried at cost of acquisition adjusted for amortization of discounts and premiums over the term of the bonds.

2. SIGNIFICANT ACCOUNTING POLICIES (Continued)

Gains and losses on disposition of long-term bonds are deferred and amortized on a straight line basis over the lesser of the term of the bonds or twenty years.

Short-term investments are carried at cost.

3. CHANGE IN ACCOUNTING POLICIES

In the year ended August 31, 1982 and prior years, premiums on purchase and gains and losses on disposition of long-term bonds were written off at the date of the transaction. Premiums and deferred gains and losses are now amortized on the bases described in Note 2.

This change in accounting policy has been applied retroactive to October 1, 1980, when the Inflation Adjustment Account was established for the financing of pension increases. The August 31, 1982 comparative figures have been restated to reflect the change in policy. Accordingly, income from investments, previously reported as $8,679,157 is now reported as $8,661,403 and realized losses deferred for future amortization are shown as $408,354. The Fund balance and the basic account portion thereof, previously reported as $78,033,312 and $74,138,672 respectively, have been restated to $78,441,666 and $74,547,026 respectively. The effect of this change on the results for the year ended August 31, 1983, has been to increase the net increase in fund balance by $35,022.

4. LONG-TERM INVESTMENTS

Long-term investments held at the end of the year are as follows:

	1983 $	1982 $
Book Value	42,406,632	37,357,263
Par Value	42,879,548	37,919,000
Market Value	35,068,466	26,295,466

The difference between the book value and the market value of the investments is not considered to be a permanent reduction of the Fund balance available for payment of pension benefits and therefore has not been provided for as at August 31, 1983, since it is generally expected that Fund investments will be held to maturity. No gains or losses were realized on sale of long-term investments during the year (1982 - $426,108 losses).

5. FUND BALANCE

The fund balance is made up of a Basic Account and an Inflation Adjustment Account. The Inflation Adjustment Account was created in 1980 to finance the payment of cost of living supplementary allowances. These allowances are adjusted each January 1st and are related to the annual increase in the Consumer Price Index as at each previous September 30th, but may be limited by the availability of funds in the Inflation Adjustment Account to provide the capitalized value of the increases. The Inflation Adjustment Account includes contributions by employees and employers each at the rate of 1% of salary, less refunds to former contributors, the interest income therefrom, and the interest income on Basic Account funds attributed to the payment of pensions in excess of the rate assumed by the

5. FUND BALANCE (Continued)

actuary. During the year, excess interest earnings of $834,733, ($420,836 in 1982), were transferred from the Basic Account to the Inflation Adjustment Account. Effective January 1, 1983, supplementary allowances at the rate of 10.355% of the basic life time portion of pensions in payment were granted. The capitalized value of these increases was $532,599, ($573,410 in 1982), which amount was transferred from the Inflation Adjustment Account to the Basic Account.

6. ACTUARIAL VALUATION

According to the Pension (College) Act, an actuarial valuation of the assets and liabilities of the Fund is required to be made by an Actuary upon request by the Superannuation Commissioner.

The most recent valuation was carried out as at August 31, 1981. The valuation indicated an unfunded liability in respect of basic pension benefits of approximately $45,422,000 as of August 31, 1981, compared to $12,290,000 as of August 31, 1976, the date of the previous valuation. The increase in the unfunded liability was caused mainly by inadequacies in the statutory contribution rates, combined with growth in the covered membership and actual salary increases greater than those assumed by the Actuary in the previous valuation. Liabilities of the fund are calculated under the "entry age normal" actuarial method, applied on an aggregate basis.

The actuary did not see the increase of $33,132,000 in the unfunded liability as a threat to the continued payment of benefits to current or prospective pensioners nor to the financial health of the pension fund provided his recommendations to raise statutory contribution rates by adopting the level contribution funding method were adopted. Level contribution funding expresses employer contributions as the constant percentage of future payrolls that, together with future employee contributions and investment earnings, will finance the benefits for all new entrants to the plan to the extent that the unfunded liability is maintained as a constant percentage of future payrolls.

The actuary's recommendations are being considered by the government. Any change in the plan requires statutory amendment.

The key actuarial assumptions made in the valuation may be tabulated as follows -

Salary growth	-	5-1/2% per annum
Interest on fund assets	-	6-1/2% per annum
Mortality - active employees	-	1971 Group Annuity Mortality table -
		Males 55%
		Females 70%
- other retired	-	Progressive Annuity table rated down for -
		Males 1 year
		Females 2 years
Withdrawal	-	Graduated select experience, using a three year select period -
		Males 100%
		Females 90%
		Ultimate experience rates reduced to that used for inactive employees -
		Males 125%
		Females 100%
Retirement	-	Graduated observed experience based on 1976-81 experience
Retirement age	-	55 - 65

COLLEGE PENSION FUND

SCHEDULE 1

LONG-TERM INVESTMENTS HELD AS AT AUGUST 31, 1983

Description	Maturity	Coupon Per Cent	Yield Per Cent	Par Value	Book Value	Market Value	Accrued Interest
Government of Canada	1997	9.25	9.02	$ 17,000	$ 17,000	$ 13,600	$ 470
Government of Canada	2001	13	17.21	750,000	589,445	761,250	32,856
Government of Canada	1984	16.25	10.80	1,000,000	1,030,720	1,031,500	68,116
Government of Canada	1993	11.25	11.10	3,000,000	3,025,608	2,865,000	28,665
Province of British Columbia Guaranty -							
B. C. Hydro and Power Authority	1985	12.5	12.60	1,351,000	1,347,951	1,378,020	6,015
B. C. Hydro and Power Authority	1994	7.50	7.635	71,000	70,543	50,304	1,328
B. C. Hydro and Power Authority	1994	8	8.08	102,000	101,609	74,154	2,057
B. C. Hydro and Power Authority	1994	8	8.17	29,000	28,763	21,054	401
B. C. Hydro and Power Authority	1995	8	8.14	85,000	84,413	61,073	2,869
B. C. Hydro and Power Authority	1996	6.9	6.90	155,000	155,000	98,890	4,342
B. C. Hydro and Power Authority	1996	6.93	6.93	250,000	250,000	159,925	5,702
B. C. Hydro and Power Authority	1996	7.25	7.25	130,000	130,000	85,020	3,951
B. C. Hydro and Power Authority	1997	7.38	7.38	200,000	200,000	131,020	3,154
B. C. Hydro and Power Authority	1997	7.63	9.50	1,766,000	1,577,641	1,174,390	28,795
B. C. Hydro and Power Authority	1997	7.76	7.76	275,000	275,000	185,625	7,074
B. C. Hydro and Power Authority	1998	7.48	7.48	300,000	300,000	195,000	9,529
B. C. Hydro and Power Authority	1998	8	8.00	209,000	209,000	142,120	2,749
B. C. Hydro and Power Authority	1998	8	8.00	240,000	240,000	163,200	9,679
B. C. Hydro and Power Authority	1998	8.3	8.30	200,000	200,000	139,000	5,547
B. C. Hydro and Power Authority	1999	8.55	8.55	200,000	200,000	142,000	797
B. C. Hydro and Power Authority	1999	8.7	8.70	230,000	230,000	165,600	8,552
B. C. Hydro and Power Authority	1999	9.45	9.45	370,000	370,000	281,792	10,442
B. C. Hydro and Power Authority	1999	10.4	10.40	250,000	250,000	205,625	9,901
B. C. Hydro and Power Authority	2000	9.875	9.88	111,000	110,260	87,135	3,694
B. C. Hydro and Power Authority	2000	10.5	10.50	624,000	624,000	515,424	33,029
B. C. Hydro and Power Authority	2001	10	10.15	420,000	416,039	332,010	1,726
B. C. Hydro and Power Authority	2001	10.375	10.50	420,000	416,752	340,200	18,624
B. C. Hydro and Power Authority	2002	9.25	9.31	3,544,000	3,531,099	2,595,980	15,268
B. C. Hydro and Power Authority	2002	9.25	9.35	1,122,000	1,113,473	820,743	34,974
B. C. Hydro and Power Authority	2002	9.375	9.375	826,000	826,000	610,166	16,548

COLLEGE PENSION FUND

SCHEDULE 1

LONG-TERM INVESTMENTS HELD AS AT AUGUST 31, 1983

Description	Maturity	Coupon Per Cent	Yield Per Cent	Par Value	Book Value	Market Value	Accrued Interest
B. C. Hydro and Power Authority	2003	9.75	9.83	1,379,000	1,371,072	1,048,040	67,779
B. C. Hydro and Power Authority	2003	9.75	9.85	1,589,000	1,577,018	1,209,229	24,619
B. C. Hydro and Power Authority	2003	10	10.06	1,737,000	1,730,058	1,350,518	43,782
B. C. Hydro and Power Authority	2004	10	10.15	2,952,000	2,918,903	2,283,372	71,960
B. C. Hydro and Power Authority	2004	10.25	10.36	1,198,000	1,188,393	949,415	5,719
B. C. Hydro and Power Authority	2004	10.75	10.80	2,600,000	2,590,605	2,139,800	115,629
B. C. Hydro and Power Authority	2005	11.75	12.00	1,050,000	1,031,970	927,675	27,379
B. C. Hydro and Power Authority	2005	12.75	12.81	4,305,000	4,288,338	4,094,055	19,549
Pacific Great Eastern Railway Company	1991	5.75	8.90	10,000	9,270	6,860	145
Pacific Great Eastern Railway Company	1991	5.75	8.13	50,000	45,590	34,000	1,449
Pacific Great Eastern Railway Company	1992	6	8.17	10,000	9,152	6,785	229
Pacific Great Eastern Railway Company	1995	7.54	7.54	112,000	112,000	76,160	1,458
Pacific Great Eastern Railway Company	1996	7.26	7.26	140,000	140,000	91,700	1,699
B. C. Railway Company	1997	7.08	7.08	230,000	230,000	146,740	6,915
B. C. Railway Company	1997	7.45	7.45	100,000	100,000	65,900	979
B. C. Railway Company	1998	8.125	8.125	250,000	250,000	171,250	6,845
B. C. Railway Company	1999	10.36	10.36	255,000	255,000	208,717	1,230
B. C. Railway Company	2000	9.75	9.80	1,500,000	1,494,960	1,161,000	29,651
B. C. Railway Company	2001	9.75	9.94	2,050,000	2,029,569	1,578,500	90,354
B. C. Railway Company	2001	10.4	10.40	1,380,000	1,380,000	1,122,630	18,874
B. C. Railway Company	2000	10.5	10.50	400,000	400,000	328,280	13,923
B. C. School Districts Capital Financing Authority	1990	7.91	7.91	80,000	80,000	63,400	2,132
B. C. School Districts Capital Financing Authority	1990	8.08	8.08	130,000	130,000	104,390	892
B. C. School Districts Capital Financing Authority	1993	7	7.50	80,000	78,870	54,000	1,197
Peachland Irrigation District	1998	7.84	7.84	50,000	50,000	32,625	988

COLLEGE PENSION FUND

SCHEDULE 1

LONG-TERM INVESTMENTS HELD AS AT AUGUST 31, 1983

Description	Maturity	Coupon Per Cent	Yield Per Cent	Par Value	Book Value	Market Value	Accrued Interest
Province of Ontario Guaranty -							
Ontario Hydro	2004	9.25	9.18	35,000	35,000	26,058	506
Royal Bank of Canada	1984	14.63	14.63	960,548	960,548	960,547	126,668
				$ 42,879,548	$ 42,406,632	$ 35,068,466	$ 1,055,624
1982 Comparisons				$ 37,919,000	$ 37,357,263	$ 26,295,466	$ 832,175

COLLEGE PENSION FUND

SCHEDULE 2

INVESTMENT INTEREST AND TRANSACTIONS

COMPARATIVE STATISTICS, SEPTEMBER 1, 1974 - AUGUST 31, 1983

YEAR ENDED AUGUST 31	1974	1975	1976	1977	1978	1979	1980	1981	1982	1983
	%	%	%	%	%	%	%	%	%	%
OVERALL AVERAGE EARNED RATE OF FUND (NET) (1)	7.292	7.559	8.535	8.988	9.028	9.429	10.213	11.826	12.608	11.202
AVERAGE RATE OF RETURN OF LONG-TERM INVESTMENTS PURCHASED IN YEAR	8.950	9.844	10.410	9.530	9.645	10.064	12.125	-	16.994	12.694
	$	$	$	$	$	$	$	$	$	$
NET INTEREST EARNINGS IN YEAR (2)	313,639	492,019	849,777	1,319,250	1,867,737	2,622,542	3,800,316	5,772,408	7,465,743	9,051,221
CHANGES IN LONG TERM INVESTMENTS IN YEAR (AT PAR):										
Purchases	1,820,100	1,681,000	3,244,000	7,226,000	4,968,000	6,887,000	9,306,000	-	750,000	4,960,548
Maturities & Sales	120,000	195,000	75,000	-	20,000	76,000	-	-	1,030,000	-
Net Increase (Decrease)	1,625,100	1,606,000	3,244,000	7,206,000	4,892,000	6,887,000	9,306,000	-	(280,000)	4,960,548
Increase (Decrease) in Short-Term	(70,000)	625,000	1,300,000	(1,800,000)	1,839,500	1,300,500	414,648	12,946,023	20,553,977	10,709,003
Inflation Account (Short-term Investments) (3)								1,000,000	2,000,000	2,200,000
FUND BALANCE AT YEAR END	5,321,128	8,083,924	12,457,778	17,905,568	24,672,955	33,170,040	44,601,411	59,646,451	78,033,312	99,153,249

(1) After charging Administration costs and calculated by reference to assets, Basic Account only for 1981 and subsequent years.

(2) Includes amortization of discounts and on book value of premiums on purchases, and deferred gains and losses on sales, but before charging administration costs. Basic Account only in 1981 and subsequent years. In 1982 and prior years premiums and gains and losses were recognized as they occurred.

(3) Commenced October 1, 1980.

COLLEGE PENSION FUND

SCHEDULE 3

COMPARATIVE STATISTICS - AUGUST 31, 1971 to AUGUST 31, 1983

Fiscal Year Ended August 31	Contributions				Refunds		Allowances			
	No. Contributors	Employer	Employee Regular	Employee Voluntary	No.	Amount	Granted	Expired	No. in Force at End of Year	Amount Paid
1971	559	296,107	296,107	6,809	23	19,713	-	-	-	-
1972	642	443,772	443,772	6,488	23	23,544	1	-	1	44
1973	743	540,265	540,265	9,518	31	40,935	-	-	1	529
1974	875	686,692	686,692	5,883	32	42,569	2	-	3	2,220
1975	971	986,724	986,724	4,555	49	72,037	6	-	9	37,459
1976	1,633	1,668,940	1,668,940	11,398	51	89,009	6	-	15	95,567 617[1]
1977	2,043	2,063,357	2,063,357	10,756	93	146,503	7	-	22	148,854 13,471[1]
1978	2,326	2,455,294	2,455,294	20,425	79	150,326	9	-	31	220,757 26,971[1]
1979	2,585	3,008,957	3,008,957	10,042	103	188,100	10	-	41	262,193 47,354[1]
1980	2,832	3,489,501	3,489,501	6,457	111	262,612	34	-	75	462,798 75,640[1]
1981	3,065	4,982,197	4,982,197	8,846	174	567,479	32	-	107	653,679 117,618[1]
1982	2,735	5,875,032	5,874,313	3,515	167	658,071	45	1	151	949,564 57,948[2]
1983	3,197	6,449,440	6,453,962	3,140	103	341,346	39	-	190	1,082,801 154,718[2]

1 Cost of living supplementary allowances.
2 Inflation Adjustment supplementary allowances, commencing January 1, 1982.

COLLEGE PENSION FUND

SCHEDULE 4

INFLATION ADJUSTMENT ACCOUNT

STATEMENT OF CHANGES IN ACCOUNT BALANCE

FOR THE YEAR ENDED AUGUST 31, 1983

	1983	1982
ACCOUNT BALANCE INCREASED BY:		
Contributions		
Employee	$ 1,051,531	$ 919,077
Employer	1,051,531	919,077
Transfers from other funds	2,047	nil
Investment income	545,947	366,470
Excess interest transferred from Basic Account	834,733	420,856
	3,485,789	2,626,071
ACCOUNT BALANCE DECREASED BY:		
Refunds	31,049	38,658
Transfers to other funds	2,133	-
Allowance increase present value transfers to Basic Account	532,599	573,410
	565,781	612,068
NET INCREASE DURING YEAR	2,920,008	2,014,003
ACCOUNT BALANCE AT BEGINNING OF YEAR	3,894,640	1,880,637
ACCOUNT BALANCE AT END OF YEAR	$ 6,814,648	$ 3,894,640

COLLEGE PENSION FUND

SCHEDULE 5 (FORMERLY SCHEDULE 4)

NORMAL ALLOWANCES GRANTED SEPTEMBER 1, 1982 TO AUGUST 31, 1983

SUBDIVIDED BY YEARS OF SERVICE AND VALUE OF ALLOWANCE

Years of Service	Number of Allowances Granted	Average Salary During Last Five Years	Average Annual Allowance on Single Life Plan	Average Value of Allowance	Average Employee Share	Average Government Share
		$	$	$	$	$
Under 10 years	27	33,231	3,220	35,410	12,101	23,309
10 - 14	8	34,615	7,226	74,136	22,497	51,640
15 - 19	-	-	-	-	-	-
AVERAGE OF NORMAL ALLOWANCES GRANTED DURING YEAR:						
	62 (Age)	33,547	4,136	44,262	14,477	29,785
TOTAL VALUE OF NORMAL ALLOWANCES GRANTED DURING YEAR:						
	35	1,174,157	144,790	1,549,172	506,696	1,042,477

SUBDIVIDED BY YEARS OF SERVICE AND AGE AT RETIREMENT

Years of Service	Age at Retirement												
	55	56	57	58	59	60	61	62	63	64	65	Total	%
Under 10 years	2	1	1	1	2	1	3	2	3	3	8	27	77
10 - 14	-	1	-	1	-	-	-	1	1	1	3	8	23
15 - 19	-	-	-	-	-	-	-	-	-	-	-	-	-
	2	2	1	2	2	1	3	3	4	4	11	35	
Percent	6	6	3	6	6	3	8	8	11	11	32		100

ALLOWANCES OTHER THAN NORMAL GRANTED SEPTEMBER 1, 1982 TO AUGUST 31, 1983

Number of Allowances Granted	Death	Disability	Deferred
4	1	1	2

COLLEGE PENSION FUND

APPROVED AND RECIPROCAL EMPLOYERS

AS AT AUGUST 31, 1983

APPROVED EMPLOYERS

Section 12(6) Provides for the method of determining the highest average salary of a contributor who within three years of making his last contribution to the Fund enters the service of one or more of the following employers and becomes entitled to a pension -

	Effective Date
Government of Canada	July 1, 1973
Any employer to whom the Pension (Public Service) Act applies	July 1, 1973
Any employer to whom the Pension (Teachers) Act applies	July 1, 1973
University of British Columbia	July 1, 1973
University of Victoria	July 1, 1973
Simon Fraser University	July 1, 1973
Ontario Teachers' Superannuation Plan	January 26, 1982
Plumbing and Pipefitting Workers Local 170 Pension Plan	April 20, 1982

SPECIAL AGREEMENT WITH APPROVED EMPLOYER

Section 12(3) provides for transfer of funds in respect of an employee who within three months of termination of his service tranfers to or from the service of the following approved employer -

Government of Canada	June 22, 1973

RECIPROCAL EMPLOYERS

Section 13 provides for the method of determining pensionable service and highest average salary togetner with pro-rata sharing of the present value of the allowance and transfer of funds in respect of an employee who within three years of termination of his service transfers to or from the service of the following reciprocal employers -

An employer under the Pension (Public Service) Act	July 1, 1973
An employer under the Pension (Teachers) Act	July 1, 1973
An employer under the Pension (Municipal) Act	July 1, 1973
Workers' Compensation Board	June 3, 1974

COLLEGE PENSION FUND

APPROVED LONG TERM DISABILITY

SALARY CONTINUANCE PLANS

AS AT AUGUST 31, 1983

Employer	Date Plan Approved
Camosun College	March 27, 1975
Capilano College	June 4, 1979
Douglas College	July 30, 1979
East Kootenay Community College	July 9, 1980
Fraser Valley College	February 17, 1982
Justice Institute of B. C.	August 3, 1979
College of New Caledonia	April 30, 1979
Malaspina College	August 3, 1982
Northern Lights College	June 8, 1979
North Island College	August 6, 1981
Northwest Community College	October 29, 1979
Okanagan College	February 4, 1977
Open Learning Institute	December 18, 1979
Pacific Vocational Institute	April 9, 1979
Vancouver Community College	June 6, 1979

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POOR

QUALITY

ORIGINAL